



Modul 4 - Lena Wokbuk

Inklusiv Divevelopmen

BISLAMA LANWIS – VANUATU

Kampani we i givim mane from:

KOICA
Korea International
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Long patnasip wetem:







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Inklusiv Developmen trening modul hemi disaen blong ikwipim ol trena mo ol patisipen wetem wan fasin blong luksave relevens blong inklusiviti long ol efot blong mekemsua se akses blong riniwabol eneji, mo blong impruvum eneji efisiensi.

- Andastanem ol rod blong inkrisim inklusiviti long komuniti.
- Andastanem ol benefit blong inklusiviti.
- Planem wan rod i go fastaem blong inklusiviti long Riniwabol Eneji Projek.

Taem yu komplitim trening modul ya, lena hemi mas:

- Andastanem Inklusiv Developmen.
- Andastanem olsem wanem inklusiv komuniti strakja naoia.

TEBOL 1: Lesen Plan

Sesen	Aotkam blong Lanem
Sesen 1 – Woksop Objektif & Introdaksen	Hu i stap long Rum?
Sesen 2: Grup Aktiviti long Brekem daon komuniti strakja	Andastanem olsem wanem nao inklusiv strakja naoia, Aedentifikesen blong difdifren grup long komuniti mo olsem wanem oli rilet long wanwan long olgeta.
Moning Ti	
Sesen 3: Grup aktiviti long rol blong jenda	Aedentifikesen blong hu i mekem wanem long 24-aoa dei Andastanem ol wei blong inkrisim inklusiviti long komuniti
Sesen 4: Grup aktiviti long akses long ol risos	Aedentifikesem blong hu i gat akses long ol wanem risos insaed long komuniti/famle Andastanem ol wei blong inkrisim inklusiviti long komuniti
Lanj	
Sesen 5: Grup aktiviti long Komuniti Mekem Disisen	Aedentifikesen blong hu i mekem ol disisen long komuniti mo hu nao i inklud long saed blong mekem disisen proses Andastanem ol rod blong inkrisim inklusiviti long komuniti
Open diskasen long inklusiviti	Andastanem olsem wanem nao inklusiv komuniti strakja naoia Haelaetem ol benefit blong inklusiviti blong riniwabol eneji projek
Aftenun Ti	
Sesen 6: Planem aot wan komuniti aksen plan long inklusiviti long projek	

Lena wokbuk ya (LW) i kamaot long koresponding Trena Gaed (TG). Ol Kontent long LW ya oli mekem i kam isi mo samaraesem, wetem fokus long ol daeakram, pija mo ol koresponding aktiviti we i save alaoem man we i lanem blong stap enkej wetem trena long taem blong trening. Sipos yu

wantem kasem moa infomesen long eni seksen, plis lukluk i go long koresponding TG.

Pija long Kava: Woman i kasem wota long wel. Sos: Benjamin Keni, GGGI PNG.

Disklema: Global Green Growth Institute i no save mekem eni jenis/waranti, we maet long ekspres o implae, o asum long eni likol laeabilti o responsibiliti blong akuresi, komplitim, o eni namba 3 pati we i yusum, o risal blong eni kaen yus, blong infomesen, aparatus, prodak, o proses disklos long ol infomesen we i kontenem long plesia o ripresentem se yus blong hem bambae hemi no go ova long praevet raet blong hem wan.

OL SOTFALA TOKTOK

CEDAW	Convention for the Elimination of All Discrimination Against Women
CRC	Convention for the Rights of the Child
DoW	Department of Women
ENERGIA	International Network on Gender and Sustainable Eneji
GDP	Gross Domestic Product
GE	Green Economy
GGF	Green Growth Framework
GGGI	Global Green Growth Institute
HIES	Household Income Expenditure Survey
ICPD	International Conference on Population Developmen
LG	Learner Guide
LGBTQI	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex
NDP	National Developmen Plan
PCREE	Pacific Centre for Riniwabol Eneji and Eneji Efficiency
PLWD	Persons Living with a Disability
PYC	Pacific Youth Council
PYDF	Pacific Youth Developmen Framework
RE	Riniwabol Eneji
SDG	Sustainable Developmen Goals
SME	Small Medium Enterprises
SPC	Pacific Komuniti
TG	Trainer Guide
UNDP	United Nations Developmen Programme
UNFPA	United Nations Population Fund

1

Aes Breka - Introdaksen

AKTIVITI 1

Introdusum yu wan. Tokbaot wanem nao yu wantem blong
impruvum aot long trening ya mo wanem nao eksperiens we
yu bin gat wetem inklusiv divelopmen.

A large, white, stylized number '2' is positioned on the left side of the slide. The background is a gradient of teal and blue, with a vertical line separating the left and right halves. The number '2' is the primary visual element in the upper half of the slide.

**Wanem hemi Inklusiv
Development? —————**

Wanem hemi Inklusiv developmen?

Inklusiv Developmen hemi wan developmen aproj we hemi nidim blong mekemsua se ol benefit blong gro oli serem i ikwel tru aot long evri pat blong sosaeti, moa nao ol bigfala grup blong valnarebol pua populesen¹.

From ino gat spesifik fokas long involvmen blong evri akta, moa nao ol woman, yut mo valnarebol grup i gat komon fasin blong nogat ikwaliti.

FIKA 1: Ikwaliti mo Davesiti²



OI Not:

1 <https://includeplatform.net/wp-content/uploads/2017/09/Beyond-buzzwords.pdf>
2 Source: NHS, "Meeting the workforce race equality challenge", April 2017, <https://www.england.nhs.uk/wp-content/uploads/2017/04/equality-diversity.jpg>

3

Gavman mo Komitmen
long Inklusen

Jenda ikwaliti long Vanuatu i bin impruv blong ova 20 yia be i stil gat bigfala nid blong aksen long eria ya. Spes blong Jenda long litresi mo edukesen i kam smol, mo long samfala provins ol gel oli pefom moa long ol boe blong atendem skul. Vanuatu fesfala Nasonal Jenda Polisi oli bin developem long 2015, we hemi lukimsave se “jenda ikwaliti mo empaoamen blong ol woman hemi [...] kritikol long ajivmen blong nasonal developmen visen”, mo Vanuatu “I no save prosa taem haf blong populesen blong hem i fesem bigfala fasin blong nogat ikwaliti (semak opotuniti) long sosol, ekonomik mo politikol seting”. Gavman blong Vanuatu, Nasonal Jenda Ikwaliti Polisi 2015-2019, 2015³.

3.1 Link bitwin Inklusen mo Grin Grot

Vanuatu Nasonal Envaeromen Polisi mo Implementesen Plan 2016-2030 i advoket strong blong grin grot blong kam klia olsem wan aproj blong “ekonomik grot mo developmen, semtaem mekemsua se naturol aset i gohed blong provaedem ol risos mo envaeromentol seves we well-being blong yumi i rely lo hem”

I nidim Jenda ikwaliti mo inklusen blong mekemsua se ol developmen benefit oli kasem evri seksen blong populesen mo tekem tingting long ol nid blong difdifen valnerebol grup.

FIKA 2: Gavman Joen Riviu blong Nasonal Jenda Ikwaliti Polisi⁴



3.2 From wanem inklusen hemi impoten long Eneji

Eneji projek i tagetem yus blong eneji long ol komuniti. Inklusiv Developmen i mekemsua se projek i tagetem nid mo ol praeoriti blong ol difren grup long wan komuniti we oli givim. Ol projek ya oli save inkludum wan o moa long ol objektiv we i stap daon:

- Blong impruvum kwaliti blong laef.
- Blong inkrisim prodaktiviti mo inkam blong ol woman.
- Blong mekemsua i gat projek efisiensi mo stabiliti.
- Blong promotem jenda ikwaliti mo empaoaerem ol woman, yut, mo valnerebol grup.

3.3 Link bitwin Grin Ekonomi and Inklusiv Developmen

FIKA 3: Ol woman long Eneji⁵



3.4 Wanem hemi Jenda?

Jenda - Long simpol toktok, hemia i minim se oli aedentifaem yu man o woman long taem we yu bon folem baeolijikol kaen, be jenda hemi rife long ol ekspektesen we oli asaenem long ol man mo woman long sosaeti we oli bon long hem. Eksampol, Wan pikinini boe i bon long ITaukei vilej long Fiji mo hemi blong karem nem blong famle truaot long laef blong hem mo oli luk hem olsem hemi karem inheritens blong famle long saed blong rol mo responsibilti mo tu traeb (clan) land.

3 GGGI Vanuatu Country Planning Framework, 2017 – 2021; <https://gggi.org/site/assets/uploads/2017/09/GGGI-Vanuatu-Country-Planning-Framework-2017-2021.pdf>

4 Adapted from the Daily Post, “Joint Review of National Equality Policy 2015- 2019 and CEDAW”, October 2019, https://dailypost.vu/news/joint-review-of-national-gender-equality-policy-2015-2019-and-cedaw/article_cd4af69a-f77d-11e9-b7fa-8f501cee31c2.html

5 Pacific Power Association, PPA'S Gender Portal, August 2018, <https://www.ppa.org.fj/gender-portal/>

Pikinini we hemi bon gel oli ekspektem hem blong maret so hemi mas asosiet wetem famle blong man blong hem mo vilej mo blong sapotem ol rol mo responsibiliti we man blong hem i karem.

Ol Rol blong Jenda – Ol rol we oli givim long ol man mo woman long sosaeti. Rol blong Jenda hemi sepem aedentiti blong yumi, detamaenem olsem wanem nao yumi ril, mo olsem wanem nao yumi mas tingting mo akt olsem ol woman mo ol man. Eksampol, resemap pikinini (lukaotem mo fidim pikinini) hemi moa ekspektem long woman long plante sosaeti from woman nao i bonem ol pikinini. Be, woman mo man tugeta oli tekem pat long sosol laef blong pikinini, tijim ol kastom blong sosaeti mo ol valiu mo ol rod blong bihev.⁶

Jenda Noms – Hemi ol standad mo ekspektesen we ol man mo woman oli folem otlaem, insaed long wan kaen (range) we hemi talem wan sosaeti, kalja, mo komuniti long wan poen long taem (EIGE, n.d.). Wan eksampol blong jenda nom hemi ol woman bambae oli dresap olsem woman mo ol aksen blong olgeta olsem woman, mo ol man bambae oli mas akt olsem man long aksen mo dresap blong olgeta.

Ol Jenda Rilesen – Ol Jenda rilesen oli influense long ol kaen insititusen olsem famle mo likol sistem. Ol Jenda rilesen oli eksis tugeta insaed long haoshol (praevet ples) mo tu insaed long komuniti mo ples blong wok (pablik ples). Eksampol, rilesensip bitwin wan iTaukei Maneja mo wan iTaukei woman staf – eksisting rikoknesen tru long sosolaesesen otoriti blong paoa we iTaukei man ya i gat i go moa long wokples se man ya hemi bos.

Jenda Ikwaliiti i minim se difren fasin, aksen, ol gol, mo ol nid blong ol woman mo man olsem man i konsidarem, valium, mo tritim ikwel. Hemi no minim bambae oli tritim ol woman mo ol man semak, be raet blong olgeta, responsibiliti, mo opotuniti bambae i dipen long maet oli bon man o woman.

Jenda ikwiti Hemi minim fasin blong tritim gud man mo woman, folem ol wanwan nid blong olgeta. Eksampol, sipos i gat moa man long saed blong posisen blong lidasip long lokol gavman level mo man i luksave nid blong woman lida long semak level, maet i gat donesen blong risevem 5 lidasip posisen blong ol woman. Hemia bambae lukluk blong hem se ino wan gudfala tritmen we i kam long ol man, be hemi nid blong karemaot ikwel ripresentesen long lokol gavman level.

FIKA 4: Pija i soemaot ikwaliti bitwin ol man mo ol woman⁷



Jenda awea – Taem ol man oli stat blong lukim difren jenda rol mo ol praktis we i no alaoem blong leftemap rol blong ol man mo ol woman.

Jenda Blaen – Man i no luksave ol difdifren jenda. Oltaem, oli luk ol man long komuniti olsem inkludum ol man o ol woman taem inogat stret jenda taget aktiviti.

Jenda sensitiv – Lukimsave mo kam sensitiv long ol difdifren mo injastis nid, rol, intres, responsibiliti mo aedentiti bitwin ol woman mo ol man.

Jenda neutrol – Intavensen we hemi no talemaot stret rol mo lukluk blong hem hemi neutrol. Eneji intavensen i save tagetem tugeta ol man mo ol woman se oli ikwel. Tugeta man mo woman i save tek pat long proses blong mekem disisen.

Jenda we ino balans – Fasin blong no mekem semak distribusen long ol man mo woman long saed blong akses mo kontrol blong ol risos, seves, mo benefit, mo patisipesen blong olgeta long ol aktiviti we i rilet long prodaksen mo sosol riprodaksen.

Jenda Menstrim – wan aproj we i mekemsua se ol isiu blong jenda mo ol konsen i inklud long evri plan, mekem polisi, distribusen blong risos, trening, implementesen, mo monitarem ol aktiviti. Mo tu blong evri man we i mekem polisi oli awea long ol nid blong ol woman mo ol man we i rilet long rol mo responsibiliti blong olgeta.

⁶ Concepts and Issues in Gender & Energy <http://www.africa-adapt.net/media/resources/80/Energia-gender-energy.pdf>

⁷ Europa Global Union, "Equal opportunities", April 2021, <https://www.uni-europa.org/category/equal-opportunities/>

Jenda inikwaliti- biasnes agens long man mo ol woman i talemaot ol jenda rol blong olgeta, olsem patispesen blong ol woman mo man long ol difren sosol, politikal, mo ekonomik sekta, mo long developmen long jenerol we i lid long nogat ikwel aotkam mo benefit.

Ol Jenda hol (gaps)- Jenda gap hemi wan obsevesen (mo oltaem mesa) bitwin ol woman mo ol man long samfala impoten sosio-ekonomik indiketa (eksampol, onasip blong propeti, akses long land, enrolmen long skul, akses long efisient stov blong kuk, we man i luk se ino stret, mo i presentem klia obsevesen evidens long saed blong wan jenda isiu.

3.5 Jenda rol long Eneji

Wan ki aspek blong andastanem jenda rol mo ol relevens blong hem long eneji i blong andastanem se jenda rol i wok blong mekem se i gat ol difdifren nid, inkludum eneji we bae i mitim. Ol nid ya oltaem oli seraotem long ol praktikol nid, mo stratejik intres.

Ol Not:

Ol Praktikol nid: Adresem praktikol nid hemi no adresem jenda rilesen.

Prodaktiv nid: Hemia i save afektem jenda rilesen we i inkludum ol woman long ekonomik jeneresen aktiviti we i risal long wan stetas long impruvmen long wan famle.

Stratejik Intres: Adresem stratejik intres hemi em blong transformem jenda rilesen blong impruvum ol posisen blong ol woman long sosaeti.

FIKA 5: Paelot projek blong instolem sola paoa frisa long rurol komuniti⁸



8 Source: GGGI, Vanuatu.

KES STADI 1: Patisipesen blong ol woman long Haedro Projek

Wan komuniti blong Maewo long Provins blong Penama long Vanuatu i stap nekosiet wetem Eneji Dipatmen blong instolem wan Haedro plant long komuniti blong sapotem elektrifikesen blong samfala vilej. Ol lida blong komuniti oli biliv se oli save sastenem instolesen mo operesen Haedro Unit, ol stekholda oli gat konsen long sastenebiliti mo mentenens folem kost we i involvem. Komuniti oli sapotem olgeta bageken tru long sabsistens fam mo tu benefit long remitens long ol famle memba we oli liv long Port Vila mo ol narafala urban senta. Long taem blong preliminari stej blong developmen, wan tim i travel i go long komuniti blong kondaktem konsoltesen blong faenemaot ol difren rol blong man mo woman long komuniti mo sipos i gat eni opotuniti blong bildim long inisietiv we i stap finis blong sapotem Haedro projek. Oli mekem konsoltesen bitwin ol man mo ol woman seperet blong luksave se ol woman bambae oli fraet blong toktok long pablik long wan konsoltesen we involvem man mo bambae oli akseptem blong man i toktok long bihaf blong komuniti. Tim oli rili strong blong harem long ol woman stret mo gat preliminari miting wetem representetiv blong ol woman long difren joj grup long komuniti, blong faenem sapot blong olgeta wetem mobolaes wetem plante woman blong pat blong konsoltesen. Long taem blong konsoltesen,

ol woman oli talemaot ol taeb blong aktiviti we oli involv long hem, we hemi inkludum maket blong ol woman evri wik mo wan koperetiv grup we plante woman oli pat long hem. Ol woman bambae oli karem ol prodak o kakae blong olgeta i kam long maket wan taem long wan wik, produs ya bambae oli salem long wan hae praes bitim wanem we oli woman oli putum, be koperetiv bambae i holem difrens blong mane ya.

Mane we oli resem hemi distribut long en blong yia blong pem saplae blong skul blong nekis yia mo tu sapotem famle long taem blong Krismas. Tim hemi luksave se hemia i wan opotuniti blong sapotem sastenebiliti mo mentenens blong Haedro Projek mo mekem rikomendesen iko long Projek. Kes stadi ya i riflektem impoten samting blong konsolt wetem ol woman long developmen blong eni komuniti projek mo tu i haelaetem ki rol we ol woman oli ple long komuniti developmen. Ol rol ya mo kontribusen blong ol woman oltaem i save mis aot, sipos projek i no bin tingting blong traem blong konsolt wetem ol woman long komuniti. Hemia tu i konfemem wan long ol ansa blong ENEJIA (ENERGIA) risej we hemi involvem ol woman long eneji sistem saplae jen hemi gud long ol woman mo famle blong ogleta mo i gud long bisnis.

Fika 6 & Fika 7: Grid ekstensen wok long Talise Haedro Projek , Maewo⁹



⁹ Vanuatu Post, Work continues on Talise Hydro, Maewo, March 2018, https://dailypost.vu/news/work-continues-on-talise-hydro-maewo/article_b98f7035-855b-5b49-93e0-ca-902a8a1d6a.html

KES STADI 2: Barefoot College

Long fasin blong luksave ki rol blong ol woman olsem ejen blong jenis (agents of change), Fiji Women Barefoot Solar Engineers projek i lukim 10 bubu woman blong ol rimot vilej long Fiji oli tren blong kam ol sola enjinia long saed blong fabriket, instolem, yusum, mekemgud mo metenem ol sola unit.

“Ol Woman Sola Enjinia” inisietiv Dipatmen blong ol Woman hemi implementem mo Gavman blong India ITECH Program hemi givim mane from blong bildim lokol kapasiti mo elektrifae pua, “off-the-grid” ol komuniti wetem kiln, lo-cost sola enej. Ol bubu woman blong Fiji oli tren long Barefoot College long India we hemi luksave potensol blong ‘ol majinalaes’ woman mo givim olgeta ol strong rol long ol komuniti blong trenem olgeta blong kam ol sola enjinia. Colej ya i trenem ol bubu woman blong African mo Asian Kantri wetem komuniti transom tru long sola laet program.

Dipatmen blong ol Woman hemi luksave impak blong sola laet long komuniti we i alaoem ol famle long rurol eria blong septem taem blong wok blong olgeta long dei i go long ol aoa

long naet. Folem ripot long DoW, plante vilej we oli instolem sola laet oli lukim inkris aktiviti level blong olgeta. Sola projek i helpem ol student long vilej blong stadi long naet mo yumi lukim oli impruv long edukesen blong olgeta. Ol woman mo ol gel oli benefit long klin, was, mo kuk long naet. Sola enej long last 5 yia i sevem plante taosen dola long mane blong kerosin long ol vilej.

Sola bubu woman projek projek i bin konektem sola enej ino blong provaedem laet nomo be blong krietem wok long olgeta we oli nogat wok, leftemap inkam blong ol puaman, sevem envaeromen blong katemdaon kabon emisen, mo moa impoten nao, blong pravaedem self-relaent solusen insaed long laef blong vilej.

DoW i luksave difren rol blong ol woman mo tu provaedem skil mo save wetem bigfala kontribusen blong olgeta long developmen long ol vilej longwe long town. Oli ekspektem se Sola Bubu Woman bambae oli gohed blong gro long save blong olgeta mo eksperiens blong trenem ol narafala bubu woman long Fiji mo Pasifik rijen. Riniwabol enej hemi wan wei nomo blong muv fowod i go long fuja mo Sola Hom

Sistem oli faswan long laen blong konektem spes (gap) blong enej long nesen.¹⁰

FIKA 8: PM i Openem Sola Elektrifikesen Trening Senta long Nadogo, Macuata¹¹



Ol Not:

10 UN WOMEN Asia and the Pacific, “Transforming lives and Empowering women through Lighting up communities with Solar Energy”, (Fiji Barefoot College Case Study) 2012, <https://asiapacific.unwomen.org/en/news-and-events/stories/2012/11/transforming-lives-and-empowering-women-through-lighting-up-communities-with-solar-energy>

11 Josaia Ralago, “PM Opens Solar Electrification Training Centre”, adapted from The Fiji Sun, <https://fijisun.com.fj/2017/03/05/pm-opens-solar-electrification-training-centre/>

4

Ol Man we oli Liv wetem
disabiliti long Pasifik ———

Pasifik Fremwok blong Raet blong ol Man wetem Disabiliti .
Fremwok i gat 5fala brod gol:

1. Lavlihud – promotem opotuniti tru long inklusiv ekonomik developmen mo gudfala wok.
2. Menstrim – mekemsua raet blong ol man wetem disabiliti oli inklud long developmen strateji, nasonal mo lokal polisi, mo komuniti seves.
3. Lidasip mo Enebolem Envaeromen – Developem lidasip mo wan enebol envaeromen blong raet-bes disabiliti inklusiv developmen.
4. Disasta Risk Manejmen – Inkludum ol man wetem disabiliti long klaemet jens adaptesen mesa mo disasta risk manejmen plan mo polisi.
5. Evidens – Strentenem disabilit risej statistik mo analaes.¹²

FIKA 9: Vanuatu Sosaeti blong Disebol Pipol¹³



¹² Framework for Rights of Persons with Disabilities, Pacific Islands Forum Secretariat; <https://www.forumsec.org/framework-for-rights-of-persons-with-disability/>

¹³ YTS News; "Vanuatu society for People with Disability Opens new office", <https://www.yts.vu/vanuatu-society-for-people-with-disability-opens-new-office/>

5

Ol Yut

Ol ki yut populesen majinalaes long menstrim developmen efot i inkludum:

- Ol yang man we oli nogat edukesen, emploimen, mo trening.
- Ol Yang woman.
- Rurol yut.
- Yang man wetem disabilti.
- Ol yut we oli katekoraes agens long olgeta folem seksol orientesen o jenda.

FIKA 10: UNFPA Fand blong inkrisim Yut Dvelopmen¹⁴



Ol Not:

¹⁴ Adapted from the Daily Post, "UNFPA injects Vt17 million support to boost Youth Development in Vanuatu, October 2019, https://dailypost.vu/news/unfpa-injects-vt17-million-support-to-boost-youth-development-in-vanuatu/article_02abdb84-e94f-11e9-8ee9-7bec86e4d220.html

6

Olfala man

Narafala valnerebol grup i bin majinalaes hemi ol olfala. Maet hemia bae ino tru long plante rurol Pasifik komuniti we oli valiu ol olfala mo oli komitim olgeta blong tekem kea long olgeta, be hemi impoten se trena hemi awea long grup blong ol man ya mo bae soem intres blong save olsem wanem ol komuniti oli tritim ol olfala.

FIKA 11: Intenasonal Federesen blong Red Cross¹⁵



OI Not:

15 Source: IFRC, Reconnecting families in Vanuatu after cyclone Pam, April 2015, <https://www.ifrc.org/en/news-and-media/news-stories/asia-pacific/vanuatu/reconnecting-families-in-vanuatu-after-cyclone-pam-68367/>

Sesen 1

AKTIVITI 1:

Wanwan patisipen bambae hemi komplitim infomesen mo introdusum patna blong olgeta long grup

Namba.	Sesen 1	Ol Ansa
1	Nem blong patna blong mi hemi	
2	Rol long Komuniti	eksampol, jif, lida blong yut grup, lida blong ol woman grup
3	Infomesen Long Famle	
4	Woksop Ekspektesen	
5	Mekem Lis blong ol Eneji Sos we yu Yusum long Hom	

Long en blong aktiviti ya:

- Grup i stat blong toktok long wanwan long olgeta mo filim gud.
- Ol patisipen oli lanem samting we i spesifik long wanwan long olgeta mo ol famle mo komuniti strakja we i stap finis.
- Ol patisipen oli praktisim ol skil blong lesin mo stret ripot.
- Trena hemi karem wan sens taeb blong eneji sos we i yusum long komuniti.

Sesen 2: Brekem Daon Komuniti Strakja

Long en blong sesen ya ol lena/patisipen i mas andastanem olsem wanem inklusiv o non-inklusiv nao hemi komuniti strakja blong olgeta.

AKTIVITI 2: ROL PLE

Namba.	Sesen 2	OI Ansa
1	Wanem rol nao yu ple?	
2	Wanem nao yu obsevem long rol blong yu?	
3	Wanem nao ol tingting blong yu long wanem yu obsevem long rol?	
4	Wanem nao tingting blong yu long staf blong GGGI we i kam long komuniti blong yu?	
5	Wanem nao tingting blong yu long saekol insaed long aktiviti ya?	
6	Yu ting se proses hemi inkludim evriwan long komuniti?	
7	Long opinion blong yu evriwan oli ripresent.	
8	Yu ting se hemia i wan strong proses o wan wik proses long taem blong enebolem komuniti blong mekemap tingting wiswan inkam jeneresen aktiviti blong implementem? From Wanem?	
9	Hemi rili wan disisen proses blong komuniti, hamas komuniti memba oli no present?	
10	Wanem nao ol tingting blong yu long rol blong Jif?	

FIKA 12: Vanuatu Seksul mo Riprodaktiv Helt Disabiliti Inklusen¹⁶

Long en blong sesen ya ol lena/patisipen i mas:

- Mas save aedentifaem se maet o nogat ol komuniti memba oli patisipet ikwel long diskasen
- Mas save aedentifae ol komuniti memba o grup we oli no present long diskasen
- Mas klia from wanem hemi impoten blong wan proses blong mekem disisen long komuniti blong kam inklusiv?

OI Not:

¹⁶ Daily Post, "Inclusive Sexual and Reproductive Health", by Anita Roberts; https://www.dailypost.vu/news/inclusive-sexual-and-reproductive-health/article_a16d79ad-0826-51de-9f6e-cd8524406aaf.html

Sesen 3: Grup Aktiviti long Jenda Rol

Taem yus Sevei

Long grup blong 4, ol patisipen bambae oli tokbaot ol aktiviti we ol man mo ol woman oli karemaot long wan 24-aoa dei, riflek long ol aktiviti we ol man mo ol woman oli karemaot long

ol haos blong olgeta. Fulumap fom long ol taem blong aoa we i stret. Tul ya bambae i help blong aedentifae hu i mekem wanem long famle, haoshold mo komuniti long wan 24-aoa dei.

Taem	Aktiviti (Wanem aktiviti nao ol man mo ol woman oli involv long hem) M/F – Saekol M blong Man o F blong Fimel (woman)
5 am – 6 am	
6 am – 7 am	
7am - 8am	
8 am – 9 am	
9 am– 10 am	
10 am – 11 am	
11 am – 12 aftenun	
12 aftenun kasem 1 pm	
1 pm to 2 pm	
2 pm to 3 pm	
3 pm to 4 pm	
4 pm to 5 pm	
5 pm to 6 pm	
6 pm to 7 pm	
7 pm to 8 pm	
8 pm to 9 pm	
9 pm to 10 pm	
10pm to 11pm	
11pm to medel naet	
12am medel naet kasem 1am	
1am – 2 am	
2am – 3am	
3am – 4am	
4am – 5am	

Ol Jenda Rol Aktiviti (kontinu)

Afta 20 minet, wanwan grup i save tokbaot mo ansarem ol kwesten ya daon. Fasiliteta bambae hemi gaedem ol grup diskasen mo bambae hemi askem wan patisipen long wanwan grup blong serem ol ansa blong olgeta long ol kwesten.

Namba.	Sesen 3	Ol Ansa
1	Wanem nao yu save aedentifae long aktiviti?	
2	Wanem aktiviti nao ol man oli mekem long wan 12-aoa dei long hom o vilej?	
3	Wanem nao ol woman oli mekem?	
4	Wanem nao ol tingting blong yu long wanem ol man mo ol woman oli mekem?	
5	Olsem wanem nao ol komuniti oli kam moa inklusiv o serem ol rol moa ikwel	

Blong nekis pat blong aktiviti wanwan patisipen hemi mas rife
long Taem Yus Fom mo tingbaot 4fala samting we i stap daon
blong komplitim fom stret.

- Mekem list blong evri aktiviti we yu aedentifaem long taem yus sevei.

- Indiketem profael blong ol man we oli pefomem aktiviti ya: jenda mo ya.
- Indiketem risos we oli yusum –teknoloji, ol tul, anamol, sam moa.
- Indiketem ol skil mo save we i nid blong aijivim aktiviti ya.

Aktiviti, Risos, Profael mo Skil Tebol

[illegible]

Namba.	Kwesten	Ansa
1	Wanem nao aktiviti i talem long yu long ol difren rol long komuniti?	
2	Ol man oli save mekem wanem we ol woman oli mekem?	
3	Wanem nao samfala samting we bae i stopem ol man blong helpem ol woman?	
4	Olsem wanem nao ol komuniti bambae oli moa inklusiv o serem ol rol moa ikweli?	

FIKA 13: Care Climate Change – Impruvum Resiliens tru Jenda Ikwali¹⁷



Long en blong sesen ya Lena/patisipen i mas:

- Save aedentifaem ol difren rol we ol man mo woman oli mekem.
- Save aedentifaem ol man ya wetem ol woman.
- Save mekem semak samting.
- Save aedentifaem samfala bilif o ekspektesen we i stopem man blong helpem woman.
- Taeb blong risos we man o woman i nidim blong kondaktem ol difren aktiviti.
- Andastanem olsem wanem inklusiv o non-inklusiv nao hemi komuniti strakja mo wanem nao samfala samting we yumi save mekem blong kam moa inklusiv.

17 CARE Climate Change, "Equality & Women's Voice in resilience Programming", <https://careclimatechange.org/enhancing-resilience-gender-equality/>

Sesen 4:

Grup aktiviti long Akses long Risos

Akses long ol risos hemi wan impoten wei blong impruvum laef. Long sesen ya, yumi lukluk moa nao long ol eneji risos be long inklusiv developmen, hemi moa blong lukluk long evri risos olsem ekonomik risos, laevstok, wan haos, wan maket, transpot, eksampol- bot, aotbod moto, moto viakel, ol tul, human risos; maet bambae hemi infomesen, skil, save, paoa blo mekem desisen, land, o wan institusen olsem wan koperativ.

Taem yu savegud long ol akses blong ol man mo woman mo kontrol ova long ol risos bambae i help blong aedentifaem hu i moa valnarebol mo pua blong aksesem risos. Long aktiviti ya, wanwan patisipen bambae i listim daon ol risos we avelebol long wanwan haoshol yusum haoshol blong olgeta olsem gaed. Aedentifae long tebol se hu gat akses mo kontrol long

ol risos. Sipos man mo woman tugeta i gat akses mo kontrol raetem long tebol

Olsem wanem blong yusum tul ya?

Step 1: Rivi lis blong evri risos we haoshol mo komuniti i gat. Ademap long risos ya sipos hemi nid blong mekem

Step 2: Detamaenem long wiswan ekstent ol man mo ol woman oli gat akses (yusum) wanwan risos. Sipos ol man oli yusum ol risos - tikim ol man, sipos ol woman oli yusum risos – tikim ol woman, wetem semak long kontrol. Sipos i gat difrens bes long tredisonal i gat difrens bes long tredisonal rol, aedentifae ol difdifen samting mo raetem long saed o long seperet pis blong pepa.

Ol Risos	Akses		Kontrol	
	Ol Woman	Ol Man	Ol Woman	Ol Man
Haos				
Land				
Fam				
Fising gia				
Sola sistem				
Produs				
Aotbod enjin				
Toj				
Stov blong Kuk				

Ol Kwesten blong Diskasem



1	Wanem nao yu save aedentifaem long aktiviti?	
2	Wanem nao ol woman oli gat akses mo kontrol ova?	
3	Wanem nao ol man oli gat akses mo kontrol ova?	
4	Hemi semak? Hemi inklusiv?	
5	Olsem wanem nao ol komuniti bambae oli moa inklusiv long akses mo kontrol blong ol risos?	

- Olsem wanem ikwel akses i save benefitim ol man wetem ol woman tugeta?

- Olsem wanem nao ol man mo woman mo yut oli gat ol difren level blong akses long ol risos long haos o komuniti.
- Olsem wanem nao limit blong akses long risos i save dilei developmen blong olgeta?
- Olsem wanem nao inklusiv o non-inklusiv nao komuniti strakja blong olgeta mo wanem nao samfala samting we yumi save mekem inklusiv.

[illegible]

18 UNICEF, “Water for Life”, <https://unicefpacific.akvoapp.org/es/project/2619/>

Sesen 5: Grup aktiviti long Mekem Disisen blong Komuniti¹⁹

Pepos blong aktiviti ya hemi blong aedentifaem wanem nao ol disisen meking mekanisim long ol komuniti mo/o long haoshol, mo level blong patisipesen blong ol man mo ol woman mo valnarebol grup long ol mekanisim ya.

1	Listim ol bodi we oli mekem disisen long komuniti?	
2	Wanem nao ol isiu we oli diskasem long bodi blong mekem disisen?	
3	Hu i involv long wanwan bodi (jenda, etnik profael, yia, sam moa.)?	
4	Olsem wanem nao oli mekem ol disisen	
5	Hu hemi no involv long bodi blong mekem disisen?	
6	From wanem oli no involv blong mekem disisen?	
7	Wanem nao ol progres blong mekem disisen long haoshol?	
8	Wanem nao ol isiu we oli diskasem?	
9	Hu i tekem faenol disisen sipos wan i no agri?	
10	Hu i no involv long proses blong mekem disisen?	
11	From wanem oli no involv long mekem disisen?	

Long en blong sesen ol lena/patisipen oli mas:

- Save andastanem olsem wanem samfala grup long komuniti oli nogat long proses blong mekem disisen.
- Diskasem from wanem oli no involv long proses blong mekem disisen.
- Serem ol opsen blong olgeta long proses blong mekem disisen.
- Andastanem olsem wanem inklusiv o non-inklusiv nao komuniti strakja blong olgeta taem i kam long taem blong mekem disisen mo wanem nao samfala samting we yumi save mekem blong mekemsua se moa ikwel patisipesen long taem blong mekem disisen.

FIKA 15: Ol woman long Motalava Aelan oli tekem trening long eria blong fesfala woman-ran konsevesen eria long Vanuatu, we hemi protektem gras blong solwora mo wan spesi blong clam i impoten²⁰



²⁰ Source: Island life mag.com, "Women leading the way to a sustainable future", <https://www.islandlifemag.com/island-life-magazine/island-women-leading-the-way-to-a-sustainable-future/>

Sesen 6: Grup Diskasen long Galeri Wokbaot

Pepos blong galeri wokbaot ya, mo ol diskasen hemi blong samaraesem ol samting we oli faenemaot long dei ya i.e., diskasen long akses long risos, mekem disisen, mo jenda rol, mo stat blong karem ol samting we oli faenem tugeta blong help developem wan plan long olsem wanem nao komuniti i save kam moa inklusiv.

1	Wanem nao ol komon elemen we i kam ap konsenem inklusiv developmen?	
2	I gat ol elemen o aspek we i moa impoten bitim ol narafala o maet oli minimaesem long eksesaes	
3	Tingbaot ol obstakol long inklusiv developmen, oslem wanem oli strong spread bigwan?	
4	I gat eni step we yumi save tekem blong jenisim olgeta? Notem se fasin blong aedentifaem obstakol oltaem hemi konviniens, ten araon taem we hemi kwik, no save faenem ol woman, ol woman oli bisi oltaem, ol yut oli aot go long plantesen, ino ples blong olgeta, kalja, tredisen	
5	Tingbaot ol samting we oli promotem o eneboleem inklusiv developmen, ol ejensi mo ol praktisona oli mekem inaf long hemia blong promotem inklusiv developmen	
6	Wanem nao maet i enkarejem olgeta blong mekem moa?	

Long en blong aktiviti ya [lena/patisipen I mas](#)

- Save aedentifaem ol obstakol blong inklusiv developmen long komuniti blong olgeta.
- Mas save ol wei blong enkarejem moa inklusiv developmen.
- Andastanem gud inklusiv developmen olsem wan konsept.
- Mekem lis blong samfala step blong inklusiv developmen.



7

Aneks

Aneks 1: Aktiviti 2 Ol Rol

GGGI staf Rol

Olsem wan GGGI staf, yu em blong helpem komuniti blong tekem disisen long wiswan inkam jeneresen inisietiv komuniti bambae i adresem tru long aksen blong hem wan. Long taem blong miting, yu wantem rispektem jif, we hemi bin okanaesem miting ya long rikwes blong yu. Yu filim strong se taem i gat jif i joen long proses bambae i save winim sapot blong komuniti, blong 'lejitemet' long ae blong komuniti, mo blong sastenebol. Blong mekem jif hemi hapi samtaem yu mas mekem hem i toktok moa long wanem yu ting se bae i talem.

Folem kastom, jif bambae i openem miting mo i handem ofa long yu. Blong statem diskasen, yu mas talem tankyu long jif blong save kolem miting mo talem tankyu long ol memba blong komuniti blong kam. Ino gat presa long komuniti blong tekem wan disisen tedei, olsem yu luksave se maet i gat nid blong plante diskasen bifo komuniti i agri long wanem isiu blong adresem.

Faswan long diskasen ya, yu mas rimaenem ol patisipen se long taem blong lanem (ethnography), oli bin aedentifaem trifala inkam jeneresen aktiviti. Hemia i inkudum – kolektem mane long fis we oli salem long maket klosap; fand long koperetiv asosiesen blong ol woman, a jaj/mane we wanwan haoshol bambae i pem. Rimaenem ol patisipen, tu, ino gat wan raet o wrong ansa mo we wanwan opinion blong man hemi mata.

Wetem ol poen ya long maen, yu askem komuniti 'wiswan inkam jeneresen aktiviti i mas implementem, yu askem wanwan patisipen, inkludum ol pikinini, wanem nao tingting blong olgeta.

Rol blong ol Jif

Olsem wan lida we ol man oli rispektem, yu wan yu tekem jaj mo yu lukim yu wan olsem yu stap toktok long bihaf blong komuniti. Yu laekem taem ol memba blong komuniti oli toktok, be yu laekem moa taem oli soem rispek long yu mo jajmen blong yu.

Yu openem rol ple ya blong welkamem fasiliteta long vilej bakegen. Bifo yu handem ova long wan man o woman, yu stetem se blong helpem komuniti blong mekemap tingting long wiswan inkam jeneresen inisietiv blong implementem, yu bin karem tugeta plante long ol ki man long vilej –ol opinion lida mo ol man we oli save mekem ol gudfala disisen. Yu invaetem wanwan man blong introdusum olgeta. Nao yu tanem i go long GGGI staf mo talem se 'Naoia hemi miting blong yu—plis yu gohed.

Rol blong yu hemi blong lidim mo kontrolen diskasen. Afta we GGGI staf hemi invaetem lukluk blong komuniti, tekem step long foret kwiktaem mo presentem viu o lukluk blong yu se oli sud yusum fand/mane long koperetiv blong ol woman. Yu haelaetem se ol woman oli bin save pem ol dis blong komuniti hol o mekem ol narafala samting wetem mane, so inisietiv ya hemi establis. Yu letem ol narafala oli toktok, iet yu glad tumas se yu stap gohed blong disteb o jump blong talemaot lukluk blong yu, nating we ino gat konsoltesen wetem ol woman.

Komuniti Memba' Rol

Long stat blong rol ple, jif bambae i askem wanwan long yufala blong introdusum yu wan blong sot taem long fasiliteta blong talem nem blong yu mo hu ya nao yu (olsem 'Mi Jon, nefiu blong jif. Mi wan fama.') Yufala i rispektem bigwan jif blong yufala mo letem hem oltaem blong toktok faswan mo interapt eni taem hemi wantem. Yu wantem ekspresem lukluk blong yu be yet yu wantem tumas blong agri wetem jif.

Plante long yufala oli papa mo mama. . Plis jusum long yufala bakegen wanem rol nao yu wantem ple long hem - tu long yufala oli yangala, mo yu stap kwaet nomo long taem blong miting, lukluk bak long jif sipos oli askem eni samting daerek.

Trifala long yufala oli ting se ol mane bambae i kam long fising we ol man oli mekem – fo long yufala oli ting se i gat nid blong wanwan kaos i givim mane nating we samfala famle oli pua mo bambae oli save afodem mane - trifala long yufala oli ting se i gat nid blong yusum mane blong koperetiv blong ol woman, be i no blong toktok long ol woman fastaem.

Aneks 2: Opsonal Rol Ple

Pepos blong eksesaes hemi blong karem evri memba blong komuniti blong aprisietem ol rol blong ol woman blong mekem disisen, long manejen mo yus blong sola teknoloji. Ridim kes stadi ya long olgeta mo helpem olgeta blong ansarem ol kwesten. Maet yu nidim blong animetem ol naresen blong mekem ol daelok i kam moa ril.

Olsem wanem ol woman oli karem jenis i kam.

Sala mo man blong hem Mario tufala i liv long Afio, long Malaita wetem trifala pikinini blong tufala. Oli nogat elektrik long vilej blong olgeta. Mario hemi wan fisaman mo hemi mas goaot long solwora bifo san i kam antap blong kasem ol gudfala fis mo dilivarem long fiseri stesen we hemi gat wan aes rum nomo long aelan. Samtaem Mario i karem ol smolsmol fis i go long haos blong kukum. Tufala i gat 3 pikinini, Lily we hemi 9 yia, Timoci 10 yia mo Salote 13 yia we oli go evriwan long skul samples 4 km longwe long haos blong olgeta. Oli wokbaot sam aoa long haos blong olgeta blong go long skul. Oli gat wan bigfala garen tu long haos blong olgeta. Plante swit potato, ol yam, kabij mo ol tomato blong evridei nid blong olgeta. Ol olfala papa mo mama blong Mario oli stap wetem olgeta tu. Mario i wok had mo i gat plante narafala samting blong mekem olsem mekemgud bot, karem aes, tekem ol pasenja i go long narafala aelan long naet. Sala hemi bisi tu blong lukaotem papa mo mama blong Mario, tekem kea long haos, lukaotem ol pikinini mo tu mekem wanem we komuniti i talem.

Wan naet 13-yia gel blong tufala Salote i stap stadi yusum kerosin laet. Smel blong kerosin i flatemgud haos from oli laetem 3 fala evriwan long naet ya. Mario ino kam bak yet long ples blong neba blong olgeta from i go dring bia. Gel blong tufala Lily we hemi 9 yia hemi komplek tumas from smel blong kerosin i mekem hem i filim se bae i sik. Wan raurau i kamaot long medel blong ol pikinini from Timoci mo Salote tugeta i wantem yusum laet. Lily i stap jok nomo mo i pikimap laet mo ronron pleple raon from hemi wantem pleple. Taem oli stap ronronem olgeta raon long haos, laet i foldaon wantaem long han blong hem, i foldaon stret long map we i kasem faea wantaem. Salote i singaot from help taem ol neba oli hariap blong putum faea aot be plante buk blong Salote oli bon nogud long faea. Lily i fraet tumas blong yusum kerosin laet. Biaen long naet ya Salote i talem wan tingting long Mario.

Mario: Rilaks – nogat wan i bon, Bambae mi tekem ol niu buk blong hem long en blong wik ya. From wanem yu wari?

Sala: Mi ting se hemi taem blong yumi stop blong yusum ol kerosin laet ya long haos blong yumi.

Mario: Wanem? Yu kranke ya – bambae yumi yusum wanem?

Sala: Ok, Mi bin luk se Lusi mo famle blong hem oli jes pem wan sola sistem mo olsem wanem oli gat ol laet long naet olsem ol hotel. Oli gat wan frij tu blong kipim fis mo kakae blong olgeta blong longfala taem. Mo tu, fesbon blong tufala Tima i stap mekem gud long skul from hemi save stadi isi long naet long braet laet.

Mario: O, yu bin stap lukluk gud Lusi. Yufala ol woman oltaem (Sala i distep)

Sala: Wanem nao yu minim “yufala ol woman”.

Mario: Umm.

Sala: Mifala ol woman i nidim blong draevem jenis from mifala i filim olsem wanem hemi laef we inogat elektrik. Mi mas wekap we tudak iet mo laetem kerosin laet ya we i smel mo kukum kakae. Mi mas tekem kea blong storem ekstra kakae mo fis, blong bambae ino save go nogud mo mekem yumi sik. Mi mas mekem sua se ol pikinini oli mekem homwok blong olgeta long smol laet blong laet ya. Mi mas sevem mane blong spendem long kerosin.

Mario: Ok mi agri yumi nidim blong karem sola sistem. Mi laekem blong gat wan sola paoa frisa blong kipim fis blong yumi. Be Jon i talem long mi se sola we hemi bin pem i wok blong wan wik nomo afta i stop. Olsem wanem sipos i go nogud mo ino save wok? Mo tu sola sistem ya bambae hemi mekem yumi spendem plante mane

Sala: Oh God blong mi. Yumi traem nomo. Yumi save sevem smol mane we yu mekem long fis we yu salem evri wik mo sipos yumi sevem evri wik naoia kasem Krismas yumi save sevem inaf blong pem sistem mo yu no wari long mentenens. Mi harem se i gat sam woman long wan vilej narasaed long aelan oli bin tren blong mentenem ol sistem ya. Wan long olgeta i bin go long India blong tren. Mi harem se oli ofarem sola trening. Mi save go atendem wan long ol sesen ya blong mi save lanem sam moa. Mo tu mi save help blong fiksik ol narafala sistem long vilej mo yumi save mekem sam ekstra mane.

Mario: Hemi gudfala tingting tumas Sala. Mi glad tumas we yumitu save agri long hemia mo mi hapi blong tekem kea long ol pikinini blong mi mo long papa mo mama blong mi taem yu nidim blong go long trening long sola sistem.

En blong rol ple

Taem stori i finis, tekem ol patisipen long grup, mo helpem olgeta blong tingbaot evri samting we oli lanem mo askem olgeta blong helpem Sala blong ansarem ol kwesten ya bakegen:

- Wanem nao ol samting we Sala mo Mario bambae i lukaotem taem tufala i pem wan hom PV sistem?
- Olsem wanem nao Sala mo ol woman oli tekem kea long sola PV sistem, blong bambae i stap longtaem?







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