



Inklusiv Divelemen

BILONG PAPUA NIUGINI

Halivim i kam long:

Wokbung wantaim:

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Inklusiv Dvelopmen Treining Modul ol i bin kamapim long rereim ol treina na ol narapela lain kam tu long treining long ol i ken save long wankain tinting long Glasim gut rot long go het bilong Inklusiv insait long Riniuabol Eneji Projek.

Lesen Plan

TEBOL 2: Lesen Plen

Sesen	Samting bai yu lainim long en.
Seson 1-Tingting na Stat bilong Woksop.	Husait i stap insait long Rum?
Seson 2: Wok bilong Grup long kamap wantaim rot long traيم long senisim ol sampela nogutpela pasin o rot kominiti i save bihainim long en.	Save long hau dispela niupela wok bai kamap. Luksave long wonem ol kain grup I stap insait long kominiti na ol i save wok bung wantaim olsem wonem?
Monin Ti	
Seson 3: Wok bilong Grup long luksave long wok bilong man na Meri.	Luksave long husat i save mekim wanem kain wok insait long 24 aua long wanpela de. Traim long Save long sampela rot long kamapim planti wok we kominiti inap long stap insait long ol.
Seson 4: Wok bilong Grup long wei long mekim moni	
Belo	
Seson 5: Wok bilong grup long kominiti mekim disisen	Luksave gut long husait ol laen i save kamap wantaim ol tingting insait long komiuniti, na husait ol lain i no save stap insait long dispela ol kain bung. Save long sampela wei long kamapim pasin bilong wok bung wantaim insait long kominiti.
Fri long toktok long Pasin bilong givim sans long olgeta manmeri.	Save long hau kominiti bilong nau i save wokim wok long pasin bilong givim sans long wanwan manmeri. Soim klia sampela long ol gutpela samting bai kamap insait long Riniuabol Eneji Projek.
Avinun Tea	
Sesen 6: Lukluk gut na plenim na mekim wanpela projek we ol manmeri bilong Kominiti i ken stap insait long en.	

Dispela wokbuk bilong sumatin (LW) ol i bin kopim tasol long wankainTreinas Gaid (TG). Na wanem ol samting i toktok long en insait ol bin mekim isi na ol I bin sotim pinis long ridim, wantaim lukluk long piksa, soim klia na wok bilong bungim ol

sumatin i ken behainim Tisa long taim em wok long Skulim ol, yu ken lukim TG.

Poto Kava: Ol Meri Pulumapim Wara long Hul Wara. Kredit bilong foto golo Benjamin Keni, GGGI, PNG.

Toksave: Global Grin Gro Institiut i tokaut olsem ol toktok ol i mekim insait long hia i no inap long kisim ol i go long kot, na bai yu tu i no inap long sutim tok long ol sapos ol man yusim dispela ol samting long laik bilong ol yet, na kamapim ol birua. Olgeta toktok na piksa em bilong yu long lainim tasol na i no long bagarapim yu.

Mekim ol Tok i sot

CEDAW	Convention for the Elimination of All Discrimination Against Women/
CRC	Convention for the Rights of the Child
ENERGIA	International Network on Gender and Sustainable Energy
GDP	Gross Domestic Product
GE	Green Economy
GGGI	Global Green Growth Institute
GoPNG	Government of Papua New Guinea
HIES	Household Income Expenditure Survey
ICPD	International Conference on Population Development
LG	Learner Guide
LGBTQI	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex
PCREE	Pacific Centre for Renewable Energy and Energy Efficiency
PLWD	Persons Living with a Disability
PNG	Papua New Guinea
PYC	Pacific Youth Council
PYDF	Pacific Youth Development Framework
RE	Renewable Energy
SDG	Sustainable Development Goals
SME	Small Medium Enterprises
SPC	Pacific Community
TG	Trainer Guide
UNDP	United Nations Development Programme
UNFPA	United Nations Population Fund

Gloseri - Mining bilong ol Toktok i stap insait long dispela wokbuk

Wanem em jenda? Long mekim klia, em i minim olsem, luksave bilong yu i olsem man o meri long taim mama i karim yu long en, tasol genda long dispel, em toktok mo long wanem samting ol sosaiti laikim long en bai ol mas bihainim long en olsem, wok bilong ol meri na wok bilong ol man.

Wok bilong Jenda- wok we sositi i save givim long ol man na meri. Jenda rol tasol i save kamapim pasin bilong luksave, na em tasol bai mekim man bai ken lukluk gut long yumi, na hau bai yumi ken tingting na mekim wok olsem man o meri. Na wankain olsem (em laikim bai ol meri i ken lukautim gut na givim kaikai long ol pikinini) dispela kain pasin planti long ol sosaiti i save lukim olsem, em tasol, wok bilong ol meri. Tasol tupela man na meri wantaim ol i mas wok bung wantaim long lukautim ol pikinini long givim skul na wei sositi i save mekim wok na ol gutpela pasin bilong sositi.¹

Jenda Rileisen- I save senis long kain pasin olsem planti kainkain lo na bilip olsem femili na Lo sistem. Jenda rileisen em i stap insait long hauslain (na insait long comiuniti na Wokples)

Jenda Ikwaliti – I minim olsem i gat narapela pasin, laik na nid bilong ol meri na man yumi ken skelim, luksave, na laikim bai ken stap long wanwan. Em i no minim olsem meri na man bai ol i ken kamap wankain, tasol rait bilong ol, wok ol i save mekim long en na wok kamap, man tasol bai ino inap mekim, tasol tupela manmeri wantaim ba makm.

Jenda Ikwiti- Pasin long lukluk long ol meri na man i mas wankain tasol, em bai mas kamap insait long nid bilong wanwan. Dispela i ken bringim wankain lukluk long ol narapela pasin wankain long narapela, rait bilong wanwan, bel kirap, na sambai long wok. Kain olsem, Sapos igat planti man insait long lidasip wok long Lokal gavmen na i gat luksave long nid bilong ol meri long lidasip level, bai mas gat resev sit bilong 5pela lidasip wok bilong ol meri. Dispela bai i no nap orait long lukluk bilong ol man, tasol em bai orait long bringim balens long Lidiasip insait lon lokol Gavmen Levol

¹ Concepts and Issues in Gender & Energy <http://www.africa-adapt.net/media/resources/80/Energia-gender-energy.pdf>

1

Introdaksen/
Kirupm Tingting —

WOK 1

Tokaut liklik long yu yet. Toktok long wanem samting yu laik kisim long dispela treining na wanem skul yu gat wantaim Inklusiv Dvelopmen bipo.

Wanpela bikpela samting I save mekim na I save pusim pipol igo baksait tru bikos wei long tok bagarapim ol bihainim long kain lukluk long ol, dispela tasol I save kosim wanwan man, family, na olgeta kominiti isave luslain na stap long ol yet.

Wai Inklusiv Dvelopmen?

Fiji, Vanuatu, Solomon Islands, na Papua New Guinea ol i stap insait long United Nations memba Stet we ol i bin mekim pinis komitmen long Sasteinabol Dvelopmen Gols (SDG's) 2030 we oli bin mekim Promis pinis bai oli noken lusim wanpela bihain long wok bilong pinisim Pasin Tarangu, protektim Ples Graun, na long stap wanbel na Gutpela sindaun.em wanpela komitmen tu long pinisim pasin bilong tokpilai na banisim aut na Pasin-luk-daun, pasin long tingim yu yet na larim ol pipol na Lukdaun long wanwan potensol na humaniti olsem bikpela bodi.²

Wantaim Sasteinabol Dvelopmen Gol 7, Stadi i soim pinis olsem bai no inap isi moa long mitim ol mak we em i afodabol(isi), Reliabol, sasteinabol, na moden eneji ekses bilong ol long yar 2030 dispela emi no lukluk tasol long wanpela grup we l stap insait pinis na l gat ol kainkain eneji nid olsem, ol meri, ol yangpela, na ol lain we yumi save lukdaun long ol na ol narapela tu.

I gat 17 SDGs olsem oli givim long piksa long daun belo

PIKSA 1: Sasteinabol dvelopmen Gols³



Oi Sasteinabol dvelopmen Gols belong dispela module m stap daunbilo :

- SDG 5 - Jenda Ekualiti
- SDG 10 - Daunim pasin bilong Daunim Narapela.

2 UN Sustainable Development Group, <https://unsdg.un.org/2030-agenda/universal-values/leave-no-one-behind>

3 Wikimedia commons, "Sustainable Development Goals", https://commons.wikimedia.org/wiki/File:Sustainable_Development_Goals.png

2

Wanem em Inklusiv
Divilopmen? —————

Inklusiv Dvelopmen em i devepmen wei we em luksave long wanelo poin bilong toktok bihon Grout na em nidim inkam bilong traim olsem benefit grot igo gut long skel inapim wanwan lain insait long sosaiti na mo long ol bikpela grup long ol man we istap insait long Pasin Tarangu popusesen.⁴

Olsem em toktok pinis long en long antap olsem ol kauntri oli mekim pinis wanpela tok orait igo long SDG's we ol I promis bai oli noken lusim wanpela bihain long developmen. Nogat wanpela tok stret long wanem samting long mekim bai ol lain insait bai oli ken wokbung wantaim olsem ol meri, ol yangpela, na grup ol I wok long bagarap isi isi, igat bikpela Pasin bilong luk daun long narapela lain I stap long olgeta hap.

PNG em lukim pasin Tarangu long kauntri long we ol pipol i stap na ino save gat sans long kisim halivim na tu nogat sampela kain liklik sevis o halivim long pasin tarangu.PNG em wok long wok het long kamapim sositi we em gutpela long man na meri wantaim ba oli ken gat wankain sans we I napim ol wanwan long kamapim wok long mekim gutpela sositi. Dispela tingting I stap insait long Nasinel Gols na ol Darektiv Prinsipol long Nasinol Konstitiuse,we igat pinis insait long lukluk ol Integrel Human Divelopmen bilong olgeta manmeri na bai mas wankain na wokbung wantaim long olgeta sitjen'. Genda Ekualiti em bikpela toktok we istap insait long human raits na wanpela Kros-kating hevi long olgeta Sositi. Long ol narapela hap long wold rilesen I kamap gut bai igat gutpela wok development.⁵

Long traim daunim Pasin Tarangu, hevi i wok long kamapim insait long kauntri yet, gavmen em gat bilip long sapotim Infrestraksa, SMEs, ol Distrik sevises Impruvmen Progrem, na ol narapela Ekonomik Impekk Patnasip ol i rereim olsem, Agrikals, Transpot, na Fisari. PNG Gavmen i wok long bilip tru olsem ol pipol bai ol i ken gat gutpela sindaun na Pasin Tarangu bai go daun isi isi insait long neks censis o HIES repot.

PNG Gavman em mekim pinis komitmen long developim Enaji Sekta bilong em yet, wantaim bikpela toktok long Riniuabol Eneji sabsektta. Dispela namba wan developman em i stap insait long sampela long ol Nasenel Polisi, ol stretaj na ol developmen Plen. MTDP III I kol long 33pesent long ol lain igat haus bai ol I ken gat we long gat pawa long yar 2022, kisim ikam antap long mak bilong 17 long yar 2017. Dispela akaunt long 14 pesent long GDP bilong kauntri.

PIKSA 2: Equaliti na Daivesiti⁶



Hap bilong rait:

⁴ Shanina van Gent, "Beyond buzzwords: What is Inclusive Development?", Include Knowledge platform on Inclusive Development Policies, August 2017, <https://includeplatform.net/wp-content/uploads/2017/09/Beyond-buzzwords.pdf>

5 Papua New Guinea's Voluntary National Review 2020, https://sustainabledevelopment.un.org/content/documents/26453VNR_2020_Papua_New_Guinea_Report.pdf

Source: NHS. "Meeting the workforce race equality challenge", April 2017, <https://www.england.nhs.uk/wp-content/uploads/2017/04/equality-diversity.ipg>

SEKSON TRI

Seson 1: Woksop Objektiv na Introdakson

WOK 1: TOKSAVE LONG YUPELA YET

Wanwan manmeri bai mas pinisim ol dispela wok na bai oli mas tokaut long ol poroman/meri long grup.

Namba	Seson 1	Oi Ansa
1	Nem bilong Poroman/meri	
2	Wok bilong em long Kominiti	Em husait, Hetman bilong Ples, Lida bilong ol yut, Grup Lida bilong ol meri.
3	Tokaut long femili	
4	Wanem samting woksop i laikim	
5	Raitim daun ol Eneji Sos yu yusim long Haus	

Long pinis bilong dispela wok:

- Ol grup stat long toktok long yet na mekim ol yet filim olsem ol i gat frens.
- Ol lain insait long woksop I lainim sampela samting long ol yet wanwan na ol family na kominiti sraksa we em stap
- Ol I lainim pasin bilong harim gut na ripotim stret.
- Tisa kisim tingting long wanem ol Eniji Sos soli usim kominiti.

Seson 2: Mekim klia long how Kominiti i save ron.

As bilong dispela seson em long statim toktok namel long ol memba bilong kominiti long wonem kain pasin o wei ol i save bihami insait long kominiti we ol i ting olsem i orait, na kamap wantaim sampela ol gutpela tingting long bungim ol manmeri nogat luksave long ol insait kominiti.

Wok Painim Aut ol i bin mekim i soim olsem, ol meri ol i no save stap insait tumas long ol wok insait long kominiti

level, na pasin bilong luk daun long ol meri wok long go tru. Wok bung wantaim insait long dispela seson em bai kisim ol sumatin long wanpela wokabaut bilong luksave long wei kominiti i save givim wok long ol, na long givim ol sampela gutpela tingting long kamapim sampela rot long usim ol moa. Wanwan ol sumatin insait long treining imas pinisim dispela infomeson behain long lukluk bilong ol na involvmen bilong ol insait long Rol Plei. Long pinis bilong dispela seson, ol sumatin na ol narapela lain ikam skul tu ol ken save nau hau kominiti bilong ol i save wokim ol wok olsem, i gat sampela ol i save wokim wok tasol na ol narapela nogat.

WOK 2: ROL PLEI

Namba	Seson 2	Ansa
1	Wanem rol yu i bin pleim?	
2	Wanem samting yu lukim insait long rol yu pleim?	
3	Wanem ol tingting bilong yu long ol samting yu lukim insait long dispela Rol Plei?	
4	Yu tingim wanem long ol GGGI wokman l kam insait long kominiti?	
5	Wanem ol tingting bilong yu long ol lida manmeri insait long dispela ol wok?	
6	Yu ting olsem dispela kain wei i bungim ol manmeri insait long kominiti?	
7	Long tingting bilong yu olsem wanem, yumi makim olgeta yet?	
8	Yu ting olsem dispela wei i strongpela o i no strongpela wei long traime long halivim Kominiti toktok namel long ol long wanem kain rot o Ektiviti oli ken mekim long mekim moni? Na Wai?	
9	Olsem wanem, kominiti yet i bin mekim dispela ol disisen yet, na hamas long ol kominiti memba ino bin stap?	
10	Wanem tingting bilong yu long Rol bilong Hetmanf? (Chief)	

Long pinis bilong dispela seson ol sumatin/ol patisipen bai oli:

- Ken luksave olsem wanem, olgeta kominiti memba yet i mekim dispela toktokwantaim o nogat.

- Ken luksave husat ol Kominiti memba o ol grup oli no bin stap insait long ol Toktok.
- Ken mekim klia wai em i impotan long wei bilong Kominiti i ken mekim ol toktok wantaim.

Seson 3: Grup Aktiviti long Genda Rol

As bilong dispela seson em long halivim ol lain i kam long seson long save long divisen long wok na ol difren rol insaet long ol meri na man igat insait long kominiti na ol hauslain na luksave hau Reniuabol Eneji Teknoloji i ken sapotim ol meri na ol lain we nogat Luksave long ol na long aburusim Plant wok.

Taim Us Save

Long grup we igat 4 patisipant i stap insait bai ol imas toktok

wantaim long ol Ektiviti ol man na meri ol i mekim insait long 24-haua de lukluk bek long ol ektiviti man na meri i save mekim insait long haus. Pulumapim fom long wanem samting yupela mekim insait long wanwan haua stret. Dispela tul bai halivim yu long luksave long husat i save mekim wanem insait long femili, hauslain, na kominiti insait long 24 haua wan de.

Taim	Ektiviti (wanem ol ektiviti ol meri na man oli stap insait long en) M/F-makim M long man na F long Meri.
5 am – 6 am	
6 am – 7 am	
7am - 8am	
8 am – 9 am	
9 am– 10 am	
10 am – 11 am	
11 am – 12 noon	
12 noon to 1 pm	
1 pm to 2 pm	

Taim	Ektiviti (wanem ol ektiviti ol meri na man oli stap insait long en) M/F-makim M long man na F long Meri.
2 pm to 3 pm	
3 pm to 4 pm	
4 pm to 5 pm	
5 pm to 6 pm	
6 pm to 7 pm	
7 pm to 8 pm	
8 pm to 9 pm	
9 pm to 10 pm	
10pm to 11pm	
11pm igo Namel long nait	
12am namel long nait igo long 1am	
1am – 2 am	
2am – 3am	
3am – 4am	
4am – 5am	

Genda Rol Ektiviti (I go yet)

Bihain long 20 minit, wanwan grup I ken toktok na givim bekim long dispel ol askim. Ol treina bilong treining bai oli ken gaidim wanelala grup na bai iken askim wanelala traini long wanwan grup long sherim bekim bilong ol long ol askim.

No.	Seson 3	Bekim
1	Ol wanm Samtin o tingting em yu innap lo kism lo dispela wok?	
2	Wan mol sampela wok ol mahn sa wokim lo 24 hawa dai lo ha una lo peles?	
3	Wanm ol sampel wok ol meri sa wokim?	
4	Wanm ol sampela tingting bilong yu lo wanm mahn na meri I sa wokim long wanpela dai?	
5	Wan mol sampela wai bai komuniti bilong umi kamup moa gutpela o ol igen sharim wok gut namel long mahn na meri?	

Hap bilong rait:

Long narapela pat long ektiviti wanwan traini bai oli mas igo long Taim Use Fom na tingting long dispela 4 pela samting long pinisim fom long we bilong en.

- Listim ol ektiviti yu painim aut long Taim Us Form.
 - Soim wanem kain ol lain ol wok long mekim dispela ol Ektiviti: Genda na Age
 - Soim resos us-teknoloji, tuls, enimal
 - Soim ol skil na save i gutpela long mekim kamap dispel Ektiviti

Ektiviti, Resos, Pofael na ol Skil Tabol

Namba	Askim	Bekim
1	Ektiviti i tokim yu olsem wanem long ol kainkain rol o wok insait long kominiti	
2	I nap ol man i mekim wok ol meri save mekim?	
3	Wanem sampela samting bai ken stopim ol man long halivim ol meri?	
4	Kominiti bai ken traim long mekim pipol bilong ol i ken stap insait o serim gut rol namel long ol wanwan.	

Long pinis bilong dispela seson ol lain bilong lainim/na ol narapela lain tu i kam i ken:

- Luksave long ol man na meri ol I ken mekim wankain wok.
- Luksave long sampela ol bilip na pasin bilong Pasim meri i no ken wokim wok bilong man we I save stopim ol man long helpim ol meri.

- Luksave long Luksave long ol Kainkain rol man na meri i save mekim.
- Narapela kain resos we man na meri nidim long mekim ol narapela Ektiviti
- Save long hau Inklusiv na non-inklusiv kominiti straksa bilong ol i gat na wanem ol samting ol I ken mekim bai ol I ken be Inklusiv.

Seson 4: Grup Ektiviti long Eksesim Risos

Eksesing Risos em wanelala gutpela wei long kamapim gut laif. Long dispel seson, mipela lukluk long stret eneji resos tasol em bilong Inklusiv development, em mo gutpela long lukluk long olgeta resos olsem konomik risos, laivstok, haus, maket, transpot, olsem ol; -bout, autbot moto, kar, tul, human resos; em kenkamap olsem infomesen, skil, save, pawa blong mekim disisen, graon, or wanelala institusiun olsem koperativ.

Eksesim na kontrolim ol risos bai mekim senis long au ol pipol bai usim ol natural resos. Tokpiksa, Tarangu Hauslain ol I save usim sampela gutpela paia wut bikos nogat narapela way long kuk na Hatim skin; na, long sampela ap long PNG, dispela i ken kosim bagarap long ol samting istap arere long ol.

Tingting moa long wei hau man na meri i save mekim wei bilong ol i go insait bosim ol resos, dispela wei bai halivim long luksave long husait ol lain nogat luksave long ol na ol lain we i nogat rot long gat samting long helpim ol.

Long dispela ektiviti nau, wanwan sumatin bai raitim daun ol resos we i stap insait long wanwan haus bilong ol, na usim dispela olsem stia. Lukim insait long tabol na luksave long husait i save gat wei long go insait na kontrolim ol resos. Sapos ol man na meri wantaim i save gat wei na controlim resos okay, raitim daon.

Hau long usim tul?

Step 1: Lukim bek long ol resos ol hauslain na kominiti i gat. Raitim daon sampela moa long dispela ol resos sapos em orait.

Step 2: Yu mas gat strongpela tingting long wanem mak man na meri i save usim wanwan resos. Sapos man i usim resos, tikim man na sapos meri usim resos, Tikim Meri, wankain bilong kontrol. Sapos igat sampela samting i no wankain i kamap long rol bilong pasin tumbuna na sampela moa, painim-aut long wanem samting ino wankain na raitim long sait o long niupela pes.

Risos	Ekses		Kontrol	
	Meri	Man	Meri	Man
Haus				
Graun				
Fam				
Fising Gia				
Sola sistem				
Prodius				
Autbod Moto				
Tos				

Risos		Ekses		Kontrol	
	Meri	Man		Meri	Man
Kuking stov					

Askim bilong Toktok long en

Step 3: Toktokbihainim ol dispela Askim:

1	Wanem samting yu ken Luksave long en long dispela Ektivi?	
2	Wanem samting ol meri I gat ekses na Kontrol long en?	
3	Wanem samting ol man i gat ekses na control long en?	
4	Olsem wanem em I wankain? O em Inlusiv?	
5	Hau na bai Kominiti i ken stap insait long eksesim na controlim ol resos?	

Long pinis bilong dispela seson ol sumatin I kam long treining bai save long:

- Hau man na meri na ol yungpla igat difren level long eksesim ol resos insait long hauslain na Kominiti.
- Hau daunim-mak bilong eksesim ol resos inap long pasim development.

- Hau inapim-mak bilong eksesim ol resos inap long halivim ol man na mari na ol yut.
- Hau Inklusiv na non-inklusiv kominiti straksa istap long en na wanem ol sampela samting ol I ken mekim long kamap moa inklusiv.

Seson 5: Grup Ektiviti long Kominiti Disisen Meiking⁷

As bilong dispela ektiviti em long luksave long wanem disisen-makim mekanism(s)insait long kominiti na/o insait long haus-lain i stap long en, na level bilong wok bung wantaim long man na meri na ol lain nogat-luksave long ol insait long dispel Mekanism.

⁷ Modified from SPC, Gender & Aquaculture Analysis Framework, 2018

1	Listim ol desison-making bodi insait long Kominiti.	
2	Wanem ol hevi ol i save toktok long en insait long wanwan grup we ol i save steretim toktok?	
3	Husat i stap insait long dispela grup (man o meri, wanem tokples o clan, wok bilong em, krismas olgat)?	
4	Ol i save mekim disisen olsem wanem?	
5	Husat I no stap insait long grup ol I save mekim disisen?	
6	Olsem wanem na ol i no stap insait long grup bilong mekim disisen?	
7	Ol toktok we ol grup-bilong mekim disisen i save givim aut i save mekim wanem samting insait long hauslain?	
8	Wanem ol hevi ol I save toktok long en?	
9	Husat nau bai mekim laspela toktok sapos nogat wanbel i stap namel?	
10	Husat i no stap insait long pasin bilong mekim disisen?	
11	Olsem wanem na ol ino stap insait long pasin bilong steretim toktok.	

Long pinis bilong dispela seson ol sumatin na tu ol lain ikam bai ol I ken:

- Save hau sampela long ol grup insait long kominiti ol i no save stap insait long grup bilong
- Toktok long wonem samting i mekim na ol ino save stap insait long ol stia-toktok

- Tokaut moa long tingting bilong ol long wonem wei ol i save bihainim insait long ol stia-toktok.
- Luksave long taim ol i stap insait na tu sapos ol i no stap insait long wok bilong kominiti long taim bilong kamapim na wanem samting ol i ken mekim bai mas gat wankain-pasin long bungim olgeta manmeri wantaim long stia-toktok.

Seson 6: Galari Wokabaut na Toktok long Inklusiv Developmen insait long Reniuabol Eneji.

As bilong dispel galari o piksa wokabaut, na toktok wantaim long putim wantaim olgeta we yu painim long dispela de olsem, Toktok long Wei long go insait long resos, mekim disisen, na Rol bilong manmeri, na statim long bringim dispela

olgeta wok painim aut long halivim na developim plen long hau Kominiti iken stap moa insait long olgeta divelopmen iken kamap moa gutpela.

1	Wanem dispela ol tingting i kamap long bihainim Inklusiv Developmen?	
2	We i bin gat ol as tinting o ol haphap we i mo gutpela long ol narapela o long sampela wei mipela i no bin toktok guttumas long ol insait long drama?	
3	Tingting long ol samting i save pasim Inklusiv divelopmen, em i strong na i ken go nabaut olsem wanem?	
4	I gat sampela step long mekim long senisim ol? Notim olsem olgeta taim yu luksave hariap long ol samting i save pasim wok, i mo gutpela, hariap-tru, taim bilong tanim-raon, no inap painim meri, ol meri save bisi, yut stap long plentasin, em i no ples blong ol, kalsa o pasin tumbuna.	
5	Tingting long ol samting we i tokaut mo o mek napim Inklusiv divelopmen, ol agensi na ol prektisena i save mekim inap long ol dispel long tokaut mo long Inklusiv divelopmen.	
6	Wanem samting i ken kirapim bel bilong ol long mekim mo?	

Long pinis bilong dispela wok:

- Long pinis bilong dispela seson ol sumatin/ol lain kam i ken.
- Luksave long ol samting I save pasim pasin bilong stap insait long divelopmen long kominiti bilong ol.

- Luksave long ol rot long kirapim bel long mo long stap insait long divelopmen.
- Gat gutpela save long way bilong stap insait long divelopmen olsem wanpela way/rot.
- Raitim daun sampela step/wei long stap insait long divelopment.

Annex 1: Ektiviti 2 Rols

Rol bilong GGGI Staf

Olsem wokman/meri bilong GGGI Tingting bilong yu em long halivim kominiti i mekim Tok-orait long wanem wei bilong mekim moni, kominiti bai stretim long wei bilong ol yet. Long dispela miting, yu laik long respektim Chief, long redim peles bilong bung long toksave bilong yu. Yu gat strongpela tingting olsem sapos Chief em i stap insait long dispela wokbai kominiti bai bihainim, olsem bai gutpela insait long tingting bilong kominiti, na long sapotim ol yet.

Bihainim kastom, Chif bai statim miting na bai givim long yu. Long statim toktok, yu mas tok tenkyu long Chif long kolim miting na tenkim ol kominiti lain tu long kam. Kominiti no ken gat trabol long seretim toktok Tude, taim yu luksave olsem bai mas gat sampela toktok ,bipo komuniti I wanbel long wanem hevi long steretim.

Pastaim tru long toktok wantaim, yu mas toksave long ol lain I kam olsem long dispel taim bilong lainim taim ol I luksave pinis long tripela rot long mekim moni, dispel em:

- kisim moni long salim pis long klostu maket.
- Moni kam long ol women's koperativ Asosieson,
- Levi wanwan haus lain ba I mas peim.

Toksave long ol lain kam long treining tu olsem, nogat wanpela long ol bekim i rong o rait, bai ken kamap olsem,wanwan tingting bilong ol tu i orait.

Long dispela ol samting yu wok long tingim long en, yu askim kominiti' wanem rot bilong mekim moni bai ol i ken bihainim, askim ol wan treining-lain, na ol pikinini, long tingting bilong ol.

Wok bilong Hetman

Olsem wanpela Lida bilong pipol bilong yu, yu mas wanpela teikim-lid man na lukim yu yet olsem yu toktok long makim kominiti. Yu laikim taim ol lain bilong kominiti I save toktok, tasol yu laikim moa yet taim ol I soim respek long yu na askim long Save bilong yu.

Yu openim dispela rol plei, long welkamim ken ol lain ranim treining i kam long peles. Bipo yu givim bek long man o meri igo pas, yu mas tok olsem long halivim kominiti long tingting long wanem kain rot long mekim moni bai ol i ken statim long en, yu bungim wantaim pinis planti long ol ki pipol insait long peles-ol lida wantaim ol tingting na ol man/meri long mekim gutpela tingting/disisen.Yu askim wanwan long ol long tokaut long ol yet,na bihaen yu givim bek long ol GGGI wokman/meri long lukluk long miting.

Rol bilong yu long lidim na kontrolim ol toktok. Bihaen long ol GGGI woklain i askim long lukluk bilong kominiti, go het kwik taim na givim lukluk bilong yu long hau long usim moni women's koperativ i givim. Yu tokaut olsem ol meri I bin inap long baim ol dis bilong kominiti hol na mekim ol narapela samting tu wantaim, olsem na wok stat. Yu larim ol narapela i mas toktok i go mo yet, na yu yet yu hamamas olsem na yu wok long kalap I go insait long traim long givim lukluk o tingting bilong yu,na nogat toksave long ol Meri.

Wok bilong kominiti memba

Long stat bilong rol plei, hetman bai askim wanwan long yupela long toksave liklik long yupela i go long ol lain i ranim Training long naim bilong yu na yu em husat (olsem'mi John, kandere bilong hetman. Mi man bilong mekim gaden.') Yupla save gat respek long hetman na yupela save larim em toktok pastaim na em save kalap insait long ol toktok sapos em laik toktok. Yu save traim long tokaut long ol tingting bilong yu tasol, yet yu save laik wanbel wantaim hetman.

Planti long yupela emo I marit lain na ol Bikpela lain. Plis makim namel long yupela yet wanem long dispela rol yu ting bai yu pleim-tupla long yupela ol lain bilong Chif-tupela ol yanpela, na yu stap isi long taim bilong miting, I no wankain taim yu laik askim wanpela direk askim.

Yupela tripela i ting olsem moni i nid long kam long hukim pis man i mekim- yupela fopela I ting I mas gat nid long kisim levi long olgeta haus tasol, sampela long ol tarangu lain bai painim hat long putim levi- yupela tripela ting moni long ol Women's Koperativ nid long usim tasol toksave imas go pastaim long ol meri.

Annex 2: Narapela Rol Pei

As bilong dispela eksesais em long kisim olgeta memba bilong kominiti long luksave long ki rol ol meri i save pleim insait long mekim disisen na insait long menijmen, na long usim ol sola teknoloji

Hau ol meri I save bringim senis:

Sala na man bilong en Mario save stap long Braon Riva wantaim tripela pikinini. Oli nogat pawa long peles bilong ol. Mario em man bilong hukim pis olsem na em i mas stap olgeta taim long solwara bipo long san i kamap long ketsim ol gutpela pis na kisim igo long ples blong salim pis wanelta tasol long Ailan we igat ais bokis rum. Sampela taim Mario I save bringim ol liklik pis long haus bilong kuk. Ol gat tripela pikinini, Lilly 9pela krismas, Timoi 10pela Krismas na Salote 13pela krismas, olgeta igo skul olsem 4pela km long we long haus. Em olsem 60minit wokabaut long haus bilong ol igo long skul. Na ol i gat bikpela gaden long peles. Plant i swit potato, yam, kapis, na tomato long kaikai long wanwan de. Tupela lapun bilong Mario ol I stap wantaim ol tu. Mario I save hat wok, na I save gat sampela mo samting long mekim olsem reperim bot, kisim ais, kisim ol manmeri igo long narapela ailan long avinun long bot bilong en yet. Sala I save gat wankain bisi wantaim tupela lapun bilong Mario, lukautim haus, lukautim ol pikinini, na mekim ol wok em gat insait long kominiti.

Wanelta avinun 13pela krismas pikinini gel Salote, i wok long stadi usim kerosin lam. Smell bilong kerosin i pulap insait long haus taim ol i laitim tripela lam wantaim long dispela nait. Mario i no bin kam bek yet long peles bilong neiba we em bin go long dring. 9pela krismas Lilly em i complain planti long smel bilong kerosin na I save mekim em pilim sik. Koros i kamap namel long ol pikinini bikos Timoi na Salote tupela wantaim i laik usim lam. Lilly i tok pilai tasol na pikim lam na ran araan na em wok long plei bikos em i laik pilai. Taim ol I wok long ronim ol yet insait long haus, lam I em lusnating long han bilong en, na pundaun antap long map we i kamapim paia ariap turu. Salote I singaut long halivim na ol neiba I hariap ikam long kilim paia, tasol planti long ol buk bilong Salote paia I bagarapim ol. Lilly nau I save poret nau long usim kerosin lam. Bihaun long avinun Salote tokim Mario.

Mario: Rilex-paia ino kukim wanelta, bai mi kisim niupela ol buks bilong em long pinis bilong dispela wik. Wai yu wok long wari?

Sala: Mi ting olsem nau emi taim yumi stop long usim kerosin lam insait long haus bilong yumi.

Mario: Wanem? Yu oraet o-na bai yumi usim wanem?

Sala: Em turu, tasol mi lukim olsem i no longpela taim Lusi na Femili ol i bin baim wanelta Sola system na nau ol i gat ol lait long nait olsem ol hotel. Ol i gat ais-bokis long kipim ol pis na kaikai bilong ol longpela taim. Bikpela Pikinini bilong ol tu Tima i wok long mekim gut long skul, long taim em i ken studi gut long gutpela lait.

Mario: Wow, yu wok long putim ai tumas long Luci ol dispela taim. Yupela ol meri olgeta taim (Kwiktaim Sala i Tok)

Sala: Yu minim wanem taim yu tok "Yupela ol Meri"

Mario: Umm.

Sala: Mipela ol meri i mas draivim senis bikos mipela pilim hau laip i stap taim i no gat Pawa. Mi save kirap taim ples I tutak yet na laitim dispel simel kerosin lam na kukim kaikai. Mi mas lukaut gut long storm ol ekstra kaikai na pis bai noken bagarap na mekim yumi sik. Mi mas save olsem ol hom wok ol pikinini mas mekim insait long liklik lait bilong ol lam. Mi mas savim moni long spenim long kerosin.

Mario: Ok mi wanbel long kisim sola system. Mi laikim bai mi gat ais-bokis tu i wok long sola pawa long kipim pis bilong yumi. Tasol Jone i bin wok long tokim mi olsem Sola em bin baim SAino wok mo long wanelta wik. Olsem wanem sapos i bagarap na em i no wok? Na tu, Sola system bai dia tumas long yumi.

Sala: Oh got, Yumi traum pastaim. Yumi ken savim sampela moni long pis yu save salim long wanwan wik na sapos yumi stat long savim long nau i nap long krismas bai yumi

ken gat I nap moni long wanpela system na noken wari long mentenens. Mi harim olsem ol meri long narapela peles na narapela sait long ailan ol bin trein long mentenim ol dispel system. Wanpela long ol I bin go long India long Training. Mi harim olsem ol i save givim sola training long dispel taim. Bai mi go kisim sampela trening bai mi ken lainim mo.Na mi ken fiksim ol narapela system insait long peles na yumi ken mekim sampela mo moni.

Mario: Em gutpela tingting Sala.Mi tok tenkyu tru olsem yumi wanbel long dispela na mi hamamas long lukautim ol pikinini na tupela PapaMama taim yu laik go long treining long Sola Sistem.

Pinis bilong rol plei



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